



HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
SLOPESTYLE NATIONAL TEAM & NEXTGEN PROGRAM
2019-2020

Created: July 13, 2018
Ratified by the Executive Director:

INTRODUCTION

1. The High Performance Program (HPP) consists of those athletes formally named by Canada Snowboard (CS) and who are then eligible to receive support directly from CS. Athletes named to the HPP are recognized as members of Canada Snowboard's National Team in the disciplines of Alpine, Halfpipe, Slopestyle & Big Air, Snowboardcross or Para-Snowboard; or are team members of a Development Group or NextGen Program within a given discipline.
2. This *"High Performance Program Selection Protocol"* sets out the process of:
 - a) Identifying those athletes who are eligible for selection to the 2019-2020 High Performance Program in the Slopestyle & Big Air discipline; and
 - b) Determining which athletes shall be offered positions on the 2019-2020 Slopestyle & Big Air National Team and NextGen Program.
3. This High Performance Program Selection Protocol and other Canada Snowboard Selection Protocols are located on the 'Document Centre' of the Canada Snowboard web site at:
<http://www.canadasnowboard.ca/en/docs/>
4. Athletes eligible for selection to the HPP are identified, ranked, and offered National Team or NextGen program positions according to CS's formal 'Selection Process' detailed in sections #15 and #16 in this document.

TERMS

5. The following abbreviated terms are used in this Selection Protocol:
 - a) FIS Fédération Internationale de Ski
 - b) CS Canada Snowboard
 - c) HPP High Performance Program
 - d) SBS Slopestyle
 - e) BA Big Air
 - f) NG NextGen
 - g) NT National Team
 - h) WSPL World Snowboarding Points List
 - i) CRL Canadian Ranking List



j) OWG Olympic Winter Games

GENERAL CONSIDERATIONS

6. The Selection Committee will be comprised of the Slopestyle National Team staff, the HPP Director (Sport and High Performance Director) and HPP Manager(s). If required, the committee will seek input from:
 - Lead Canadian Coaches
 - HPP Strength and Conditioning Trainer(s)
 - HPP Integrated Support Team (IST)
7. The Selection Committee will meet on or before May 7, 2019 to identify and recommend athletes for selection to the HPP for the 2019-20 season.
8. The Selection Committee's recommendations shall be made on the basis of the athletes' performances during the 2018-19 season.
9. All HPP athlete selections are valid for one-year, ending on May 30th, 2020.
10. The maximum number of available positions in the HPP shall be identified at the outset of the selection process. This number will be based on program constraints of the HPP, primarily financial.
11. Athlete rankings based on the selection process will ordinarily determine the order of selection (for available HPP positions). However, the Canada Snowboard HPP Management and Coaching staff has the right to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be set out in detail, and must be in accordance with the document "*General Policies High Performance Program*" located in the 'Document Centre' of the Canada Snowboard website here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>.
 - a) If necessary, some individuals currently named to the Slopestyle National Team will be given benchmarks with their athlete agreement. The benchmarks will be created by the National Team coaches which will be thought to be performance enhancements for the individual to progress their competitive future to become a Olympic medal potential. If the individuals meet all of the benchmarks over the course of the season they will be named to the 19/20 National team for meeting their benchmarks regardless on competition results. If an athlete is unsuccessful in meeting the benchmarks they will still be eligible for team selection based on the eligibility and selection criteria in sections #12 through #16.



IDENTIFICATION OF ELIGIBILITY

National Team

12. To be eligible for selection to the **National Team** an athlete must:

- Be in good standing with Canada Snowboard;
- Have competed in a minimum of two (2) SBS National (N) WSPL or higher ranked events and one (1) SBS International (I) or higher ranked events in the program year just-concluded;
- Be within the top 15 Canadian men or 10 Canadian women ranked within the top 100 riders on the latest SBS WSPL; and
- Have submitted their Skill Charts and videos to tyler@canadasnowboard.ca by April 21, 2019.
 - i. Currently named 2018/19 NT and NG riders applications will be completed by their respective national team coach.

NextGen Program

13. To be eligible for selection to the NextGen Program an athlete must:

- Be in good standing with Canada Snowboard;
- To be defined as a NextGen athlete, their results must be tracking towards an Olympic medal four (4) to eight (8) years out from the 2022 or 2026 Olympics. Based on the data collected from past major events and yearly rankings the maximum age of a NextGen athlete is 18 for males and 20 for females as of December 31, 2018. This data is based on the age ranges of past major events and world rankings.
 - i. An athlete may remain on the NextGen team past these ages on a case-by-case basis provided they show a significant progress towards achieving national team as determined by the athletes performance curve compared to the Podium Pathway and Gold Medal Profile data available.
- Have competed in a minimum of two (2) SBS National (N) WSPL or higher and either: one (1) SBS International (I) or Canada Air National Nationals in the program year just-concluded;
- Be ranked within the top 30 Canadian men or top 20 Canadian women on the latest SBS WSPL; and
- Have submitted their Next Gen Application to tyler@canadasnowboard.ca by April 21, 2019 including:
 - i. Skill Chart
 - ii. Video footage
 - iii. Application letter describing why they snowboard and what their yearly plan is. If applicable include off snow training, and complementary activities (such as skateboarding, trampoline, gymnastics etc.) and why they help improve your snowboarding.



14. An athlete who does not meet the eligibility criteria set out above may be considered for selection if they meet the conditions of the Exceptional Circumstances provisions set out in the 'High Performance Program General Policies' document here:
<https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>.

SELECTION PROCESS

15. All Athletes meeting eligibility will be contacted by email from the HPP Manager around April 7, 2019 and will be asked to submit their completed application including their 'Skill Based Assessment sheet', video footage and document(s) the athlete incorporates into their yearly plan. It is important to note that Canada Snowboard will use the email available in the Membership system (Goalline) associated with the athletes CS Membership.

Overall Athlete Ranking

The athletes will be ranked based on the categories below (sections A. to E.): the athlete 'Gap Score' will be a total out of 100 and the athletes with the lowest gap score will be the highest ranked for selection. The team will be decided based on the highest ranked athletes until a significant gap is presented, there are no longer eligible athletes, or by reaching the maximum amount of athletes Canada Snowboard can support.

Athletes eligible for National Team will be ranked on a different sheet than the athletes eligible for the NextGen Team.

Each category will be given a value, for the categories listed below, to make up the total gap score for their ranking in the team selection worksheet:

Categories:	National Team	NextGen Program
A. Slopestyle Rank	35	35
Big Air Rank	15	-
B. Skill Based Assessment	20	30
C. SBS & BA Results Consistency	10	15
D. Seasonal Progression	10	20
E. Elite Performance Characteristics	10	-
Totals	100	100

A. Rank

(NT: 50% – Slopestyle: 35% / Big Air: 15%)

(NG: 35% points of gap score – Slopestyle: 35%)

- Athletes will be ranked based on their active World Snowboarding Points List Results on May 1, 2019. If there are any significant results missing for any



unforeseen circumstance, Canada Snowboard will contact WSPL managers to upload results and/or manually include and calculate points for the individuals that would be affected for team selection.

- National Team – 35 points of their gap score for selection will come from their Slopestyle WSPL rank/points and 15 points will come from their Big Air WSPL rank/points.
- NextGen Program – 35 points of their gap score for selection will come from their Slopestyle WSPL rank/points. On the selection sheet, Nextgen athletes will only be ranked according to the eligible athletes for NextGen selection.
- The ranks of the athletes will be given a value based on the following:

R = Rider Canadian rank

P = Rider Points

X = NT: 1000, NG: 500

National Team - Men

- SS Gap Points = $R + ((X - P)/35)$
- BA Gap Points = R

National Team - Women

- SS Gap Points = $R + ((X - P)/28)$
- BA Gap Points = $R + ((X - P)/140)$

NextGen - Men

- SS Gap Points = $R + ((X - P)/70)$

NextGen - Women

- SS Gap Points = $R + ((X - P)/25)$

The gap scores from the equations will be capped at a total of 35 (SBS) and for National team 15 (BA) gap points on the selection sheets, to account for the weight of the gap score that rank will make up.

B. Skills Based Assessment

(NT: 20%, NG: 30%)

The athletes ranking sometimes does not coincide with the actual skill level of the athletes, a point score of skill will be made based on: Comparing the leading Canadian athletes, the submitted 'Skill Based Assessment' sheet (Appendix 'A'), submitted Video footage, and the expertise of the selection committee.

Rail tricks will be taken into account by the provided video footage, and coach's assessment throughout the season. Discretion will be used for the athletes within



the spread of the next Skill Level assessment. For example, the most skilled athlete that falls into the top 10 men category would be given a point score of 6 instead of 7.

NextGen will be assessed based on the eligible athletes within the NextGen selection.

SKILL BASED ASSESSMENT	
Skill Level	Point Score
Top Athlete	1
Top 2	2
Top 3	3
Top 4	4
Top 5	5
(Discretion)	6
Top 10 Men - Top 8 Women	7
(Discretion)	8
Top 16 Men - Top 12 Women	9
Top 20 Men - Top 16 Women	10

Point score will be multiplied by two (2) for NT and three (3) for NG to account for the weighting of the gap score skill will make up.

C. Producing Consistent High-level Results

(NT: 10%, NG: 15%)

To determine an overall consistency score, each Slopestyle and Big Air event the eligible athlete competed in will be given a point score based on the scale below. Each point score from the results will be added up and divided by the number of events to give the overall score on our selection sheet.

National Team:

Tier 1: 700-1000 WSPL level events as ranked by selection date.

Tier 2: 300-600 WSPL level event as ranked by selection date.

NextGen:



Tier 1: 400-600 WSPL Level events as ranked by the selection date.

Tier 2: 0-300 WSPL Level events as ranked by the selection date.

CONSISTENCY	
Result	Point Score
Tier 1 – Podium	1
Tier 1 – Top 5	2
Tier 1 – Top 10	3
Tier 2 – Podium	4
Tier 1 – Top 15	5
Tier 2 – Top 8	6
Tier 1 – Top 20	7
Tier 2 – Top 14	8
Tier 1 – Top 25	9
Tier 1 – 30+ or Tier 2 – 20 +	10

*Attending 700+ WSPL Level events will be rewarded for high-level competition exposure.

National Team eligible results in tier 1 and 2 will be given the individual score based on the above chart, all scores will be added and then divided by the number of events.

NextGen eligible results in tier 1 and 2 will be given the individual score based on the above chart and all scores will be added together, for any 700+ WSPL level events attended there will be a subtraction of 1 point from the totaled individual scores then will be divided by the number of events attended (between the 0-600 WSPL level). NextGen scores will be multiplied by one and a half (1.5) times to account for the weight of the gap score consistency will make up.

Consistency Scoring Examples:

Rider 'A' is National Team Eligible and has 3 results: 4th in a Tier 1, 3rd in a tier 2, and 10th in a tier 1. The respective point score for each event would be: 2, 4 & 3 for a total of 9 points divided by the number of events being 3. This would give Rider 'A' a final point score of $9 / 3 = 3$.



Rider 'B' is Nextgen eligible has *2 results in the 700+ WSPL level and 5 results at events between 0-600 WSPL points: 2nd in tier 1, 8th in tier 1, 1st in tier 2, 16th in tier 1, and 3rd in tier 2. The respective point score for each event would be: *-1, *-1, 1, 3, 4, 7 & 4 for a total of 17 points divided by the number of 0-600 WSPL level events, 5. This would give rider 'B' a final point score of $(17 / 5) * 1.5 = 5.1$. Had this athlete not attend (2) 700+ WSPL Level events their score would be $(19 / 5) * 1.5 = 5.7$

D. Seasonal Progression

(NT: 10%, NG: 20%)

Assessment of the submitted skill based sheet, video footage provided, in-person expertise of the national team coaches, and if needed discussion with the athlete's coach will determine the progression of the athlete.

New Tricks will only include 'Game Changing' tricks that would improve the current competition run for the athlete in an event.

PROGRESSION	
# of New Tricks	Point Score
9	1
8	2
7	3
6	4
5	5
4	6
3	7
2	8
1	9
0	10

NextGen scores will be multiplied by two (2) times to account for the weight of the gap score progression will make up.

E. Elite Performance Characteristics



(NT: 10%)

Elite Performance Characteristics are to be included in the submission for selection to the team; these should be made with a coach (On-snow or Strength and Conditioning) to show the athlete is taking the necessary steps to becoming a high performance athlete. Discretion will be used for athletes clearly showing initiative with their elite characteristics they have established.

- a) On-Snow training plan.
- b) Incorporates Off-snow training plan.
- c) Incorporates a Recovery/Regeneration plan.
- d) Identifies Performance Gaps.
- e) Creates Annual Plan - adjusts for prioritization towards addressing gaps.
- f) Engages with complimentary training to snowboarding (ex. Skateboarding, wakeboarding, trampoline, dryland jibbing, acrobatics etc.).

ELITE PERFORMANCE CHARACTERISTICS	
Elite Characteristics	Point Score
5+ elite characteristics	1
(Discretion)	2
4 elite characteristics	3
(Discretion)	4
3 elite characteristics	5
(Discretion)	6
2 elite characteristics	7
(Discretion)	8
1 elite characteristics	9
0 elite characteristics	10

16. Athletes will be selected for National Team and NextGen Program positions by the order of their final gap score ranking on the selection sheets.

ALTERNATES



17. Canada Snowboard may choose to identify alternate athletes who, because of team size limitations, cannot be initially offered Team positions.
18. Should an athlete decline an offered Team position, that position can then be offered to the highest ranked alternate. The alternate shall have one (1) week in which to confirm their acceptance of the position.

EXCEPTIONAL CONSIDERATIONS

19. Canada Snowboard may, at any time, require an athlete who appears, by reason of a health related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a Canada Snowboard recognized doctor or other health support practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's ability to compete and to determine the expected timeline for the athlete's recovery.
20. It may occur that an athlete may, by reason of a health related curtailment of activities or extraordinary circumstances, be unable to participate in a minimum of three national or international level events in the program year just ended. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as well as such other information (results, video, coaches' assessments, etc.) as may be available to the National Team & NextGen Program Coaches.

APPROVAL AND APPEAL PROCESS

21. Final decisions on athlete selection shall be ratified by the Executive Director of Canada Snowboard, on the basis of recommendations by the Sport & HPP Director, in consultation with Canada Snowboard coaching staff and the HPP Managers.
22. The Executive Director of Canada Snowboard, in consultation with the Sport & HPP Director, shall resolve issues not otherwise addressed by this Selection Protocol.
23. Any decision made by the professional staff relating to the operation and conduct of the HPP may be appealed by any individual directly affected by a Canada Snowboard decision, as long as they are in good standing with Canada Snowboard and their Provincial/Territorial Snowboard Association; and provided there are sufficient grounds for an appeal according to the Canada Snowboard '*Appeals Protocol*', available on the '*Document Centre*' of the Canada Snowboard website.

