



HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
SNOWBOARDCROSS NATIONAL TEAM & NEXTGEN PROGRAM
2021-2022

Approval Authority:	Executive Director
Responsible Department:	High Performance
Approval Date:	January 6, 2021
Revision:	Yearly (Pre-Season)
Next Review Date:	August 2021
Related Policies:	HPP – General Policy

Canada Snowboard is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact domestic nomination of athletes to the 2021-22 Snowboardcross National Team and NextGen Programs. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Canada Snowboard will respect this published Selection Protocol as written.

However, situations related to the coronavirus pandemic may arise that require this Selection Protocol to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Selection Protocol. In such circumstances, any modifications will come into effect as of the date of publication and will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Selection Protocol to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Selection Protocol, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Canada Snowboard will communicate with all affected individuals as soon as possible.

INTRODUCTION

1. The High-Performance Program (HPP) consists of those athletes formally named to the HPP by Canada Snowboard (CS) and who are then eligible to receive support directly from CS. Athletes named to the HPP are recognized as members of CS's National Team in the disciplines of Alpine, Halfpipe, Slopestyle & Big Air, Snowboardcross or Para-Snowboard; or are team members of a NextGen Program within a given discipline.
2. This "*High Performance Program Selection Protocol*" sets out the process of:
 - a. Identifying those athletes who are eligible for selection to the 2021-22 HPP in the Snowboardcross discipline; and



- b. Determining which athletes shall be offered positions on the 2021-22 Snowboardcross National Team and NextGen Program.
3. This HPP Selection Protocol and other CS Selection Protocols are located on the 'Document Centre' of the CS website:
<http://www.canadasnowboard.ca/en/docs/>
4. Athletes eligible for selection to the HPP are identified, ranked, and may be offered National Team or NextGen Program positions according to the specific procedures set out in the 'Selection Process', which can be referenced in Sections 15 through 19 of this document.

2020-2021 COVID Precision
<p>Canada Snowboard realizes that the 2020-2021 season will be a challenge due to the uncertainty and various restrictions caused by COVID-19. The information provided in this document will form the framework for decision making, however, the Selection Committee will have the flexibility to adjust criteria in the event that it is not possible to follow the published processes based on any circumstances related to COVID-19 that are beyond the control of CS.</p> <p>Should there be an inadequate number of competitive opportunities, the Selection Committee will use best efforts to create specific opportunities for selection purposes where possible.</p> <p>In the event that modifications to this Selection Protocol are needed, affected parties will be notified as early as possible and any modifications to this Selection Protocol will be published on the CS website.</p>

OBJECTIVES

5. The purpose of this document is to set out the process and criteria that will be used by Canada Snowboard to select athletes to the 2021-22 Snowboardcross National Team and NextGen program, with the ultimate goal of fielding the most competitive and capable team in a safe and ethical manner to achieve our performance objectives of winning World Championship and Olympic Winter Games Medals.

The above is the guiding principle that Canada Snowboard has taken into consideration when developing this Selection Protocol and will be the principles used by Canada Snowboard when selecting athletes to the 2021-22 Snowboardcross National Team and NextGen program.

TERMS

6. The following abbreviated terms are used in this Selection Protocol:
 - a. FIS: Fédération Internationale de Ski



b. CS	Canada Snowboard
c. HPP:	High Performance Program
d. SBX	Snowboardcross
e. NG	NextGen
f. NT	National Team
g. WCH	Senior World Championships
h. JWCH	Junior World Championships
i. OWG	Olympic Winter Games
j. WC	World Cups
k. EC	Europa Cups
l. NAC	North American Cups

GENERAL CONSIDERATIONS

7. The Selection Committee will be comprised of the Snowboardcross National Team staff, the HPP Director (Sport and High-Performance Director) and HPP Manager(s).

If required, the Selection Committee will seek input from:

- HPP Strength and Conditioning Trainer(s)
- HPP Integrated Support Team (IST)
- Lead Canadian Coaches

Examples of situations where the Selection Committee would seek input from members outside of the Committee include, but are not limited to: off-snow programming, injury management and return to snow plans, and when an athlete designates the use of a private coach as their primary coach to ensure the committee has the necessary and relevant information to support the 'Additional Requirements for Selection to the SBX HPP' rankings outlined in Section 19.

8. The Selection Committee will meet on or before May 31, 2021 to identify and recommend the athletes for selection to the HPP for the 2021-22 season. The Selection Committee's recommendations will be made to the Executive Director for final approval.
9. The Selection Committee's recommendations to the Executive Director shall be made on the basis of the athletes' performances during the August 2020- April 2021 season.
10. All HPP athlete selections are valid for one-year, ending on May 30, 2022.
11. The maximum number of available positions in the HPP shall be identified by the Selection Committee at the outset of the 'Selection Process' on or before May 31, 2021.

This number will be based on program constraints of the HPP, which are primarily financial.

12. Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions; however, the Selection Committee has the right to recommend athletes for selection in an order other than that indicated by the



rankings. The grounds for any such recommendations must be discussed in detail by the Selection Committee, clearly documented, and must be in accordance with the document "*General Policies High Performance Program*" located in the 'Document Centre' on the CS website here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

IDENTIFICATION OF ELIGIBILITY

13. To be eligible for selection to the Snowboardcross National Team or NextGen Program, an athlete must:
- a. Be in good standing with Canada Snowboard, as that term is understood in Section 1.1(f) of the Canada Snowboard Bylaws, applied *mutatis mutandis*;
 - b. Have competed in a minimum of four (4) Continental Cup level or higher events in the program year just ended; and
 - c. Have a minimum of 75 FIS SBX points on the most recent FIS Points List as of the selection deadline for National Team selection.
 - d. Have a minimum of 50 FIS SBX points on the most recent FIS Points List as of the selection deadline for NextGen Program selection.
 - f. To be defined as a NextGen athlete, athletes' results must demonstrate that they are tracking towards achieving a podium performance at the international level (WC, WCH, or OWG) who are four (4) to eight (8) years away from that performance. The maximum age for the NextGen athlete is five (5) years past the FIS Junior age category for the upcoming program year.
 - i. An athlete may remain on the NextGen team past these ages on a case-by-case basis provided that they show a significant progress towards achieving the National Team criteria as determined by the athlete's performance curve compared to the Podium Pathway and Gold Medal Profile data available.

Athletes previously named to the Snowboardcross National Team for two (2) or more years are no longer eligible for NextGen, unless they were at the FIS Junior age category when they were named to the National Team.

14. An athlete who does not meet the eligibility criteria set out above may be considered for selection if they meet the conditions of the 'Exceptional Circumstances' provisions set out below in Section 24 through 25 or the discretionary grounds within the '*High Performance Program General Policies*' document, which can be referenced here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

QUALIFYING COMPETITIONS

15. Only eligible results achieved from individual competition(s) will be considered in the 'Selection Process' detailed in Sections 17 through 19 below.

Team Event results will not be considered in the recommendation of athletes for available positions within the Snowboardcross HPP.

16. For the purpose of selection, the following competitions will be considered:



Level 1: Senior World Championships (WCH), Olympic Winter Games (OWG)
Level 2: FIS World Cups (WC)
Level 3: Junior World Championships (JWCH), European Cups (EC), NorAm
Overall Tour Standings (NAC)

SELECTION PROCESS SNOWBOARDCROSS NATIONAL TEAM

17. The methods utilized to determine the order in which athletes are recommended for Snowboardcross National Team selection will be based on the following criteria.

The Selection Committee will conduct a performance analysis of each eligible athlete, as outlined in Section 19 below, and rank them to establish the order in which available positions within the Snowboardcross National Team will be offered.

In addition, the following criteria will be used to determine the different levels of financial support available to an athlete, as defined in Sections 20 through 23 below.

PRIORITY 1

National Team 'Tier A'

- One (1) Podium at Level 1 event; or
- One (1) Podium at Level 2 event; or
- Top 8 Ranking in the 2021 Snowboardcross Final World Cup Standings.

PRIORITY 2

National Team 'Tier B'

- One (1) Top 8 final results at Level 2 events (or higher); or
- Top 12 Ranking in the 2021 Snowboardcross Final World Cup Standings.

PRIORITY 3

National Team 'Base Level'

- One (1) Top 16 final results at Level 2 events (or higher) or;
- Top 32M/16L in 2021 Snowboardcross Final World Cup Standings.

SNOWBOARDCROSS NEXTGEN PROGRAM

18. Athletes selected to the Snowboardcross NextGen Program will be invited to National Team training camps as training partners, when appropriate for their development and in alignment with their yearly training plan (as established by their primary coach), and financially feasible.

Athletes who satisfy the NextGen Program selection criteria are to challenge each other for available World Cup quota at qualifying events or have a personal World Cup spot for the 2021/22 season from their 2020/21 NorAm Overall Tour results. These athletes will continue to be coached and supported by their Provincial Club/Personal Coaches.

The methods utilized to determine the order in which athletes are recommended for



Snowboardcross NextGen Program selection will be based on the following criteria. The Selection Committee will conduct a performance analysis of each eligible athlete, as outlined in Section 19 below, and rank them to establish the order in which available positions within the Snowboardcross NextGen Program will be offered.

PRIORITY 1

'Method A'

- Qualification for the finals at a Level 2 event; or
- Top 8 at Level 3 (JWCH) event; or
- One (1) Podium at Europa Cup event.

NOTE: Qualifying into the Finals at a Level 2 event shall be defined as advancing from Qualifications (time trials) into final heat brackets of Top 16 Women/Top 32 Men when finals are in heats of four (4) or Top 24 Women/Top 48 Men with heats of six (6) at a Level 2 event.

PRIORITY 2

'Method B'

- Two (2) x Top 8 Women/ Top 12 Men Europa Cup events; or
- Top 8 in NorAm Overall Tour standings.

ADDITIONAL REQUIREMENTS FOR SELECTION TO THE SBX HPP

19. In addition to the 'Selection Process' outlined in Sections 17 – 18, the Selection Committee conducts a performance analysis of each eligible athlete, as required, taking into consideration the following categories, in no particular order:
- The athlete's history of competitive performances;
 - The athlete's progress toward achievement of documented individual performance goals;
 - The athlete's performance curves compared to the Podium Pathway and Gold Medal Profile data;
 - The athlete's technical skills, physical readiness, and potential for improvement;
 - This can include the athlete's ability to handle high speeds and large jumps safely and the athlete's potential for long term international competition success.
 - The number of World Cup Quota spots available;
 - The athlete's progression of results from year to year;
 - The conversion rate at which the athlete progresses from qualification into the final rounds (heats); and
 - The athlete's commitment and adherence to an approved high-performance training program.

It is important to note that meeting the minimum results for the Snowboardcross National Team or NextGen Program in either 'Priority 1', 'Priority 2', or 'Priority 3', as described in Section 17 – 18 above, does not guarantee an automatic selection to the Snowboardcross HPP (National Team or NextGen Program). The Selection Committee



conducts a performance analysis of each eligible athlete, as outlined above, and ranks them to establish the order in which available positions within the Snowboardcross HPP (National team and NextGen Program) will be offered.

NATIONAL TEAM SUPPORT TIERS

20. Athlete support and funding levels for the 2021-22 season will be based on results from the 2020-21 season as outlined in Section 17 of the National Team selection criteria above.

Funding will be set at the following levels for the 2021-22 season:

National Team Tier	Eligible Funding Level
'A' Tier	Up to 100%
'B' Tier	Up to 50%
'Base' Tier	Up to 25%

21. Seasonal funding will be prioritized and allocated by tier level achieved. Funding will cover major travel expenses such as airfare, lodging, rental vehicles, training fees, lift tickets and other expenses at the discretion of the Head Coaches. Incidental travel expenses such as meals, local transport, itinerary changes for personal reasons and individual expenses outside of the seasonal team program are not covered. Budgets and travel program will be set annually by the Head Coaches. Athletes will be provided, upon request, an estimate of expenses they will be responsible for after the annual budget and travel plan is finalized for the 2021-22 season.
22. All efforts will be made to adhere to the outlined budget, training program and funding tiers. However, all National Team athletes must recognize that changes and modifications to travel, training plans and funding are possible each season. In the event of major changes, the Head Coaches will make every effort to adhere to funding levels as outlined above; however, athletes may be invoiced for amounts that exceed available funding levels. Any such invoicing will be based on the funding tier of each athlete. All efforts will be made to communicate any changes and their effect on funding as soon as possible.
23. The Snowboardcross Coaching Staff, at their discretion, may also allocate funding to support athletes' equipment purchases for the 2021-22 season. Funding will be determined by the athlete's tier level and available budget resources. Equipment funding requests must be submitted to the head coach no later than May 30, 2021.

EXCEPTIONAL CONSIDERATIONS

24. CS may, at any time, require an athlete who appears, by reason of a health-related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a CS recognized doctor or other health support practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's ability to compete and to determine the expected timeline for the athlete's recovery.



25. It may occur that an athlete may, by reason of a health-related curtailment of activities or extraordinary circumstances, be unable to participate in a minimum of three national or international level events in the program year just ended. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as well as such other information (results, video, coaches' assessments, etc.) as may be available to the National Team & NextGen Program Coach(s).

ALLOCATION OF COMPETITIVE OPPORTUNITIES

26. Selection to the National Team or NextGen program does not automatically provide an athlete entry for World Cups, World Championships (Senior and Junior) and Olympic Winter Game competitions, or automatically provide Athlete Assistance Program (AAP) carding or other funding support.
27. Athlete selection for World Cups, World Championships (Senior and Junior) and Olympic Winter Games is done according to separate Selection Protocols, which are available on the 'Document Center' of the Canada Snowboard website at: <https://www.canadasnowboard.ca/en/docs/>

DECISION-MAKING AUTHORITY AND APPEAL PROCESS

28. Final decisions on athlete selection shall be ratified by the Executive Director of Canada Snowboard, on the basis of recommendations by the Selection Committee.
29. In the event that an unforeseeable issue or exceptional circumstance arises that is not otherwise addressed by this Selection Protocol and this issue or circumstance will have a material impact on the selection process as outlined herein, the Executive Director of CS, in consultation with the Sport and High-Performance Director, shall determine how the issue or circumstance shall be addressed, taking into account the best interests of the HPP program from a performance perspective. Should any action be taken pursuant to this provision, CS will communicate directly with any individual impacted by such action, and provide reasons for any action taken.
30. Any decision made by the professional staff relating to the operation and conduct of the HPP may be appealed by any individual directly affected by a CS decision, as long as they are in good standing with CS and their Provincial/Territorial Snowboard Association; and provided there are sufficient grounds for an appeal according to the CS '*Appeals Policy*', available on the 'Document Centre' of the CS website at: https://www.canadasnowboard.ca/files/Canada_Snowboard_Appeals_Policy_EN.pdf

Members in good standing are also encouraged to consult the Canada Snowboard Appeals Process Map which is available on the Canada Snowboard website at: <https://www.canadasnowboard.ca/files/AppealsPolicyProcessMap.pdf>

GENERAL

31. This Selection Protocol was originally drafted in English and then translated into French. Where there is a difference in interpretation between the French and English versions of this document, which may be due to translation, then the English version shall be used to understand the intent of the drafting of the French version.
32. This Selection Protocol is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond Canada Snowboard's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.
33. In the event of such unforeseen circumstances the Canada Snowboard High Performance Director will, where possible, consult with the Executive Director to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Director shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.
34. This Selection Protocol is based on FIS rules and regulations as presently known and understood and on the latest information available to Canada Snowboard. Any changes in the selection criteria and procedures necessitated by a change in the FIS rules and regulations will be distributed to the affected parties as soon as reasonably possible. Should such a circumstance occur, Canada Snowboard will review and amend this Selection Protocol to comply with new regulations or conditions. Amendments to this document will be communicated directly to the affected athletes as soon as is reasonably possible as well as posted to the Canada Snowboard website.