



HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
SNOWBOARDCROSS NATIONAL TEAM & NEXTGEN PROGRAM
2020-2021

Approval Authority:	Executive Director
Responsible Department:	High Performance
Approval Date:	Ratified November 27, 2019
Revision:	Yearly (Pre-Season)
Next Review Date:	August 2020
Related Policies:	HPP – General Policy

INTRODUCTION

1. The High Performance Program (HPP) consists of those athletes formally named by Canada Snowboard (CS) and who are then eligible to receive support directly from CS. Athletes named to the HPP are recognized as members of CS's National Team in the disciplines of Alpine, Halfpipe, Slopestyle & Big Air, Snowboardcross or Para-Snowboard; or are team members of a NextGen Program within a given discipline.
2. This "*High Performance Program Selection Protocol*" sets out the process of:
 - a. Identifying those athletes who are eligible for selection to the 2020-21 High Performance Program in the Snowboardcross discipline; and
 - b. Determining which athletes shall be offered positions on the 2020-21 Snowboardcross National Team and NextGen Program.
3. This HPP Selection Protocol and other CS Selection Protocols are located on the 'Document Centre' of the CS website:
<http://www.canadasnowboard.ca/en/docs/>
4. Athletes eligible for selection to the HPP are identified, ranked, and offered National Team or NextGen Program positions according to the specific procedures set out in the '**Selection Process**', which can be referenced in Sections 14 through 18 of this document.

TERMS

5. The following abbreviated terms are used in this Selection Protocol:
 - a. FIS: Fédération Internationale de Ski
 - b. CS: Canada Snowboard
 - c. HPP: High Performance Program
 - d. SBX: Snowboardcross
 - e. NG: NextGen
 - f. NT: National Team
 - g. WCH: Senior World Championships
 - h. JWCH: Junior World Championships

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- i. OWG Olympic Winter Games

GENERAL CONSIDERATIONS

6. The Selection Committee will be comprised of the Snowboardcross National Team staff, the HPP Director (Sport and High Performance Director) and HPP Manager(s).

If required, the committee will seek input from:

- HPP Strength and Conditioning Trainer(s)
- HPP Integrated Support Team (IST)
- Lead Canadian Coaches

Examples of situations where the Selection Committee would seek input from members outside of the committee include, but are not limited to: off-snow programming, injury management and return to snow plans, and when an athlete designates the use of a private coach as their primary coach to ensure the committee has the necessary and relevant information to support the 'Additional Requirements for Selection to the SBX HPP' outlined in Section 18.

7. The Selection Committee will meet on or before May 1, 2020 to identify and recommend the athletes for selection to the HPP for the 2020-21 season.
8. The Selection Committee's recommendations shall be made on the basis of the athletes' performances during the August 2019- April 2020 season.
9. All HPP athlete selections are valid for one-year, ending on May 30, 2021.
10. The maximum number of available positions in the HPP shall be identified by the Selection Committee at the outset of the 'Selection Process' on or before May 1, 2020. This number will be based on program constraints of the HPP, which are primarily financial.
11. Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions; however, the Selection Committee has the right to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be set out in detail, and must be in accordance with the document "*General Policies High Performance Program*" located in the 'Document Centre' on the CS website here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

IDENTIFICATION OF ELIGIBILITY

12. To be eligible for selection to the Snowboardcross **National Team** or **NextGen Program**, an athlete must:
- a. Be in good standing with Canada Snowboard, as that term is understood in Section 1.1(f) of the Canada Snowboard Bylaws, applied *mutatis mutandis*;
 - b. Have competed in a minimum of four (4) Continental Cup level or higher events in the program year just ended; and



- c. Have a minimum of 75 FIS SBX points on the most recent FIS Points List for National Team selection.
- d. Have a minimum of 50 FIS SBX points on the most recent FIS Points List for NextGen Program selection.

To be defined as a NextGen athlete, athletes' results must be tracking towards an Olympic medal four (4) to eight (8) years out from the 2022 or 2026 Olympics. The maximum age for the NextGen athlete is five (5) years past the FIS Junior age category for the upcoming year.

- i. An athlete may remain on the NextGen team past these ages on a case-by-case basis provided they show a significant progress towards achieving the National Team criteria as determined by the athlete's performance curve compared to the Podium Pathway and Gold Medal Profile data available.

Athletes previously named to the Snowboardcross National Team for two (2) or more years are no longer eligible for NextGen, unless they were at the FIS Junior age category when they were named to the National Team.

13. An athlete who does not meet the eligibility criteria set out above may be considered for selection if they meet the conditions of the 'Exceptional Circumstances' provisions set out below in Section 23 through 24 or the discretionary grounds within the '*High Performance Program General Policies*' document, which can be referenced here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

QUALIFYING COMPETITIONS

14. Only eligible results achieved from individual competition(s) will be considered in the 'Selection Process' detailed in Sections 16 through 18 below. Team Event results will not be considered in the recommendation of athletes for available positions within the Snowboardcross HPP.
15. For the purpose of selection, the following competitions will be considered:
 - Level 1:** Senior World Championships, Olympic Winter Games
 - Level 2:** World Cup
 - Level 3:** Junior World Championships (JWCH), Nor-Am Overall Tour Standings

SELECTION PROCESS

Snowboardcross National Team:

16. The methods of satisfying National Team selection will be based on the following criteria. In addition, the following criteria will be used to determine the different levels of financial support available to an athlete, as defined in Sections 19 through 22 below.

Snowboardcross National Team Selection will be based on the following results-based criteria. In addition, the Selection Committee will conduct a performance analysis as



outlined in Section 18 below:

National Team 'Tier A'

- Podium at Level 1 event or;
- Two (2) Podiums at Level 2 events or;
- Top 8 Ranking in the 2020 Final World Cup Standings

National Team 'Tier B'

- Two (2) - Top 8 final results at Level 2 events (or higher)
 - A minimum of one result must come from achieving One (1) Big Final or;
- Top 12 Ranking in the 2020 Final World Cup Standings

National Team 'Base Level'

- Three (3) - Top 16 final results at Level 2 events (or higher) or;
- Top 32M/16L in 2020 Final World Cup Standings

Snowboardcross NextGen Program:

17. Athletes selected to the Snowboardcross NextGen Program will be invited to National team training camps as training partners, when appropriate and financially feasible. Athletes who satisfy the NextGen Program selection criteria are to challenge each other for available World Cup quota at qualifying events or have a personal World Cup spot for the 2019/20 season from their Nor-Am Tour results. These athletes will continue to be coached and supported by their Provincial Club/Personal Coaches.

The methods of meeting Snowboardcross NextGen Program Selection will be based on the following criteria. Should an athlete achieve any of the following results, the Selection Committee will conduct a Performance Analysis of the athlete, as outlined in Section 18.

The following methods will be used of meeting NextGen Program selection (in addition to the Selection Committee Performance Analysis, referenced in Section 18):

- Qualification for the finals at a Level 2 event; or
- Top 8 at Level 3 (JWCH) event; or
- Top 8 in Nor-Am Overall Tour.

ADDITIONAL REQUIREMENTS FOR SELECTION TO THE SBX HPP

18. In addition to the 'Selection Process' outlined in Sections 16 - 17, the Selection Committee conducts a performance analysis of each athlete, as required, taking into consideration the following categories:
 - The athlete's history of competitive performances;
 - The athlete's progress toward achievement of individual performance goals;
 - The athlete's performance curves compared to the Podium Pathway and Gold Medal Profile data;
 - The athlete's technical skills and potential for improvement;



- The athlete’s ability to handle high speeds and large jumps safely;
- The athlete’s potential for improvement;
- The athlete’s commitment and adherence to an approved high performance training program
 - CS approved coach to provide and document the athletes Yearly Training Plan.
- The athlete’s physical readiness; and
- The athlete’s potential for long term international competition success.

NATIONAL TEAM SUPPORT TIERS

19. Athlete support and funding levels for the 2020-21 season will be based on results from the 2019-20 season as outlined in Section 16 of the National Team selection criteria.

Funding will be set at the following levels for the 2020-21 season:

National Team Tier	Eligible Funding Level
‘A’ Tier	Up to 100%
‘B’ Tier	Up to 50%
‘Base’ Tier	Up to 25%

20. Seasonal funding will be allocated by tier level achieved. Funding will cover major travel expenses such as airfare, lodging, rental vehicles, training fees, lift tickets and other expenses at the discretion of the Head Coaches. Incidental travel expenses such as meals, local transport, itinerary changes for personal reasons and individual expenses outside of the seasonal team program are not covered. Budgets and travel program will be set annually by the Head Coaches. Athletes will be provided, upon request, an estimate of expenses they will be responsible for after the annual budget and travel plan is finalized for the 2020-21 season.
21. All efforts will be made to adhere to the outlined budget, training program and funding tiers. However, all National Team athletes must recognize that changes and modifications to travel, training plans and funding are possible each season. In the event of major changes, the Head Coaches will make every effort to adhere to funding levels as outlined above; however, athletes may be invoiced for amounts that exceed available funding levels. Any such invoicing will be based on the funding tier of each athlete. All efforts will be made to communicate any changes and their effect on funding as soon as possible.
22. The Snowboardcross Coaching Staff, at their discretion, may also allocate funding to support athletes’ equipment purchases for the 2020-21 season. Funding will be determined by the athlete’s tier level and available budget resources. Equipment funding requests must be submitted to the head coach no later than May 30, 2020.

EXCEPTIONAL CONSIDERATIONS



23. CS may, at any time, require an athlete who appears, by reason of a health related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a CS recognized doctor or other health support practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's ability to compete and to determine the expected timeline for the athlete's recovery.
24. It may occur that an athlete may, by reason of a health related curtailment of activities or extraordinary circumstances, be unable to participate in a minimum of three national or international level events in the program year just ended. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as well as such other information (results, video, coaches' assessments, etc.) as may be available to the National Team & NextGen Program Coach(s).

ALLOCATION OF COMPETITIVE OPPORTUNITIES

25. Selection to the National Team or NextGen program does not automatically provide an athlete entry for World Cups, World Championships (Senior and Junior) and Olympic Winter Game competitions, or automatically provide Athlete Assistance Program (AAP) carding or other funding support.
26. Athlete selection for World Cups, World Championships (Senior and Junior) and Olympic Winter Games is done according to separate Selection Protocols, which are available on the 'Document Center' of the Canada Snowboard website at: <https://www.canadasnowboard.ca/en/docs/>

DECISION-MAKING AUTHORITY AND APPEAL PROCESS

27. Final decisions on athlete selection shall be ratified by the Executive Director of Canada Snowboard, on the basis of recommendations by the Selection Committee.
28. In the event that an unforeseeable issue or exceptional circumstance arises that is not otherwise addressed by this Selection Protocol and this issue or circumstance will have a material impact on the selection process as outlined herein, the Executive Director of CS, in consultation with the Sport and High Performance Director, shall determine how the issue or circumstance shall be addressed, taking into account the best interests of the HPP program from a performance perspective. Should any action be taken pursuant to this provision, CS will communicate directly with any individual impacted by such action, and provide reasons for any action taken.
29. Any decision made by the professional staff relating to the operation and conduct of the HPP may be appealed by any individual directly affected by a CS decision, as long as they are in good standing with CS and their Provincial/Territorial Snowboard Association; and provided there are sufficient grounds for an appeal according to the CS '*Appeals Policy*', available on the 'Document Centre' of the CS website at: https://www.canadasnowboard.ca/files/Canada_Snowboard_Appeals_Policy_EN_20191125.pdf