



SELECTION PROTOCOL
2020-21 WORLD CUP EVENTS: ALPINE

Approval Authority:	Executive Director/CEO
Responsible Department:	High Performance
Approval Date:	November 16, 2020
Revision:	Yearly (Pre-Season)
Next Review Date:	August 2021
Related Policies:	HPP – General Policy

Canada Snowboard is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2020-21 FIS World Cup Competition Season and/or domestic nomination of athletes for the 2020-21 FIS World Cup Competition Season. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Canada Snowboard will respect this published Selection Protocol as written.

However, situations related to the coronavirus pandemic may arise that require this Selection Protocol to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Selection Protocol. In such circumstances, any modifications will come into effect as of the date of publication and will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Selection Protocol to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Selection Protocol, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Canada Snowboard will communicate with all affected individuals as soon as possible.

INTRODUCTION

1. Canada Snowboard, through its membership in the Canadian Snowsports Association, is granted by FIS the right to enter eligible athletes in FIS sanctioned Snowboard World Cup events in the Alpine discipline.
2. This document sets out the process for identifying those athletes who will be selected by Canada Snowboard to participate in FIS sanctioned Snowboard World Cup events in the Alpine discipline.
3. For information on the selection process for events not covered by this document (Jr. World Championships, World Championships & Olympics), please refer to the relevant Selection Protocol section on the Canada Snowboard 'Document Centre': <http://www.canadasnowboard.ca/en/docs/>.



4. Any exceptions to the procedures set out in the Selection Protocol must be based on the general policies of the Canada Snowboard High Performance Program. The High Performance Program (HPP) general policies can be found in the Document Centre on the Canada Snowboard website at:
<https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>
5. Final athlete selection decisions for Alpine World Cups shall be ratified by the Executive Director on the basis of recommendations by the Alpine World Cup Selection Committee, which shall consist of the Sport & High Performance Director, the Alpine National Team Coaching staff, and the High Performance Program Manager(s).

OBJECTIVES

6. Canada Snowboards performance objectives during the 2020/21 World Cup Competition Season are to:

Primary Objective: Support athletes who are capable of achieving consistent Top 16 results at World Cup individual competitions throughout the 2020-21 competition season.

Secondary Objective: Identify and support athletes who are tracking towards achieving a podium performance at the international level (WC, WCH or OWG) who are 5 to 8 years away from that performance currently.

These are the guiding principles Canada Snowboard took into consideration when developing this selection protocol.

TERMS

7. The following abbreviated terms are used in this Selection Protocol:
 - a. FIS: Fédération Internationale de Ski
 - b. HPP: High Performance Program
 - c. NSO: National Sport Organization
 - d. Alpine (PAR): PGS, PSL
 - e. WC: World Cup
 - f. EC: Europa Cup
 - g. NAC: NorAm Cup

ELIGIBILITY

8. To be eligible to participate in a FIS Snowboard World Cup, an athlete must:
 - a. Be a member in good standing with Canada Snowboard, as that term is understood in Section 1.1(f) of the Canada Snowboard Bylaws, applied mutatis mutandis;
 - b. Have a valid FIS License;
 - c. Have purchased the appropriate class of CSA/NSO Sport Accident Insurance (SAIP) – Level 1 is mandatory for National Team members and a minimum of



- Level 2 for out of country coverage; and
- d. Have a minimum of 50 PAR points on the most recent FIS Points List at the time of selection as outlined by FIS Snowboard World Cup Rule 5.5.2.

ALLOCATION OF COMPETITIVE OPPORTUNITIES

- 9. The number of competitive opportunities available to Canada Snowboard is established by FIS and is described as the Canadian Quota for that event. Canada Snowboard reserves the right to offer competitive opportunities to fewer athletes than the number designated as the Canadian Quota.

Grounds for any such decision must be discussed in detail and clearly documented by the Selection Committee and communicated to the impacted athlete(s). Such examples may include, but are not limited to, the athlete's ability to successfully and safely complete a World Cup Alpine course.

- 10. The 2020/21 Canadian Parallel Giant Slalom and Parallel Slalom World Cup quota are:
 - a. 3 - Basic Quota (max. 2 per gender)
 - b. 2 - Additional Women
 - c. 5 - Additional Men
 - d. 3 - Personal Spots from 2019/20 NorAm Overall Tour Podiums
 - i. Jennifer Hawkrigg
 - ii. Kaylie Buck
 - iii. Arnaud Gaudet
 - e. Total Canadian World Cup Quota subject to the selection criteria outlined in points Sections 15 to 26 below are as follows:
 - i. Three (3) Basic Quota (max. 2 per gender)
 - ii. Four (4) Women, which includes two (2) personal spots
 - iii. Six (6) Men, which includes one (1) personal spot

FIS Quota can be referenced on the FIS website:

Basic, Additional and Personal Quotas:

https://assets.fis-ski.com/image/upload/v1594361087/fis-prod/assets/1st_calculation_Alpine_SB_SBX_Quotas_2021.pdf

Description of Quota Allocation:

https://assets.fis-ski.com/image/upload/v1565255441/fis-prod/assets/Description_SB_Quotas.pdf

- 11. FIS will recalculate World Cup quotas based on the January 2021 FIS Points List with only an increase in quotas being possible. Any personal quota spots will not change during the season. The FIS Points Lists are available for reference online at: <http://data.fis-ski.com/snowboard/fis-points-lists.html>



12. The opportunity to participate in World Cup competitions shall be offered to athletes in the order of their ranking as determined by the 'Ranking Process' detailed in Sections 16 through 29 below. World Cup competitive opportunities will be separated into three blocks: 'A', 'B' & 'C' as outlined in Section 15 below.
13. Only eligible final results achieved from an individual competition will be considered in the 'Ranking Process' detailed in Sections 16 through 29. Team Event results will not be considered in the allocation of competitive opportunities for World Cup competitions.
14. Athletes who have earned individual World Cup spots through their status as defending World Cup, Senior or Junior World Champion, or Continental Cup podiums must still have their entry into World Cups ratified by Canada Snowboard.
15. World Cup competitive opportunities for the 2020-21 season will be determined for the following currently scheduled World Cup competitions:

Block	Competitions	Discipline	Competition Dates	Estimated Selection Deadline
A	Cortina d'Ampezzo, ITA	PGS	Dec 12, 2020	Nov 18, 2020
	Carezza, ITA	PGS	Dec 17, 2020	
B	Scoul, SUI	PGS	Jan 9, 2021	Dec 18, 2020
	Bad Gastein, AUT	PSL	Jan 12, 2021	
	Moscow, RUS	PSL	Jan 30-31, 2021	
	Bannoye, RUS	PGS/PSL	Feb 6-7, 2021	
	Pyeongchang, KOR	2x PGS	Feb 13-14, 2021	
C	Rogla, SLO	PGS	Mar 6-7, 2021	Feb 15, 2021
	Piancavallo, ITA	PGS	Mar 13-14, 2021	
	Berchtesgaden, GER	PGS	Mar 20-21, 2021	

NOTE: Given the uncertainty of the competition schedule based on uncontrollable situations for running a World Cup, the FIS Calendar may change throughout the year. Canada Snowboard will communicate to the impacted individuals as best as possible the selection process for any World Cups added or removed from the calendar after this protocol has been published.



RANKING PROCESS

Block A: Cortina d'Ampezzo (PGS), Carezza (PGS)

16. The first priority in the allocation of competitive opportunities shall be given to members of the National Alpine Team and those with earned personal spots:

Men:
Sebastien Beaulieu
Darren Gardner
Jasey-Jay Anderson
Arnaud Gaudet

Women:
Megan Farrell
Katrina Gerencser
Kaylie Buck
Jennifer Hawkrigg

17. Any remaining competitive opportunities will be allocated, in alignment with Section 9 above, to the next ranked eligible NextGen athlete(s) from the 2020/21 CS Alpine NextGen Team on the 2021 FIS Base Points List.

Block B: Scoul (PGS), Bad Gastein (PSL), Moscow (PSL), Bannoye (PGS/PSL) Peyongchange (PGS)

18. The first priority in the allocation of competitive opportunities shall be given to members of the National Alpine Team and those with earned personal spots:

Men:
Sebastien Beaulieu
Darren Gardner
Jasey-Jay Anderson
Arnaud Gaudet

Women:
Megan Farrell
Katrina Gerencser
Kaylie Buck
Jennifer Hawkrigg

19. The second priority in the allocation of competitive opportunities will be awarded to eligible athletes who achieve a Top 2/3 Final Result at one of the following World Cup competitions:

- a. December 12, 2020: Cortina d'Ampezzo, ITA World Cup (PGS)
- b. December 17, 2020: Carezza, ITA World Cup (PGS)

The Athletes will be ranked as follows:

- a. Taking the athlete's single best result from the Block 'A' World Cups listed above.
- b. In the event of a tie, the athlete's next best result will be used.
- c. If a tie still remains, it will be broken in favour of the athlete with the best ranking on the most recent FIS Points List at the time of selection.

NOTE: A top two-thirds (2/3) of the field final result is not rounded to the nearest whole number because the priority is looking for an actual final finish position result. As a practical example, the dividing line between the top two-thirds and the rest of the field in a final finish field depth of 58 competitors is at 38.66 so all those who finished 38th place or better are in the top two-thirds and those who finished 39th or



poorer are not. DNFs and DSQs are counted when determining the field size as those competitors started in the event; however, DNS does not count toward the field size and will be removed.

20. For all remaining competitive opportunities, interested athletes must submit a participation request for the specific event(s) online at least two weeks (14 days) prior to the selection deadline listed in Section 15 above through Canada Snowboard's website at: <https://www.canadasnowboard.ca/en/team/resources/fisreq/>

NOTE: If an athlete communicates a participation request, as outlined above, this does not automatically guarantee selection to a specific event. Athletes must be allocated a quota spot as outlined in Section 21 below.

21. Eligible athletes will be ranked, by gender, according to the most recent FIS Points List as of the selection deadline. The FIS Points List is based off of all FIS Sanctioned events and can be found online at: <https://www.fis-ski.com/DB/snowboard/fis-points-lists.html>

Athlete participation is conditional on the athlete meeting the following benchmarks:

- a. Top 100 Men PAR Ranking
- b. Top 100 Women PAR Ranking

*as described on the most recent FIS Point List as of the selection deadline.

Selection will be based on a ranking list created, by gender, where athletes are ranked by the FIS Points awarded from their top two final results from eligible competitions during the 2020/21 competition season at the time of selection.

22. Exemptions can be made for eligible athletes who have submitted a participation request through Canada Snowboard's website if they do not meet the ranking list benchmarks outlined in Section 21 above. However, any such decisions must be discussed in detail and clearly documented by the Selection Committee in their meeting minutes and must be in accordance with the general policies of the High Performance Program.
 - a. Example of applicable grounds would be an athlete that returns from injury or retirement who can still meet the standard of riding a World Cup course.

The Selection Committee will review athlete(s) Yearly Training Plans and communicate with their current coach in this circumstance before a quota is allocated. This reasonably ensures that the athlete has trained enough to be ready for a World Cup competition and has been training in a suitable environment.

Block C: Rogla (PGS), Piancavallo (PGS) and Berchtesgaden (PGS/PSL)

23. The first priority in the allocation of competitive opportunities shall be given to members of the National Alpine Team and those with earned personal spots:



Men:
Sebastien Beaulieu
Darren Gardner
Jasey-Jay Anderson
Arnaud Gaudet

Women:
Megan Farrell
Katrina Gerencser
Kaylie Buck
Jennifer Hawkrigg

24. The second priority in the allocation of competitive opportunities will be awarded to eligible athletes who achieve Two (2x) Top 2/3 Final Results at one of the following World Cup competitions:
- December 12, 2020: Cortina d'Ampezzo, ITA World Cup (PGS)
 - December 17, 2020: Carezza, ITA World Cup (PGS)
 - January 9, 2021: Scoul, SUI World Cup (PGS)
 - January 12-13, 2021: Bad Gastein, AUT World Cup (PSL)
 - January 30-31, 2021: Moscow, RUS World Cup (PSL)
 - February 6-7, 2021: Bannoye, RUS (PGS/PSL)
 - February 13-14, 2021: Pyeongchang, KOR World Cup (PGS)

The Athletes will be ranked as follows:

- Taking the athlete's single best result from the World Cups listed above.
- In the event of a tie, the athlete's next best result will be used.
- If a tie still remains, it will be broken in favour of the athlete with the best ranking on the most recent FIS Points List at the time of selection.

NOTE: A top two-thirds (2/3) of the field final result is not rounded to the nearest whole number because the priority is looking for an actual final finish position result. As a practical example, the dividing line between the top two-thirds and the rest of the field in a final finish field depth of 58 competitors is at 38.66 so all those who finished 38th place or better are in the top two-thirds and those who finished 39th or poorer are not. DNF's and DSQ's are counted when determining the field size as those competitors started in the event, however, DNS does not count toward the field size and will be removed.

25. For all remaining competitive opportunities, interested athletes must submit a participation request for the specific event(s) online at least two weeks (14 days) prior to the selection deadline listed in Section 15 above through Canada Snowboard's website at: <https://www.canadasnowboard.ca/en/team/resources/fisreq/>

NOTE: If an athlete communicates a participation request, as outlined above, this does not automatically guarantee selection to a specific event. Athletes must be allocated a quota spot as outlined in Section 26 below.

26. Eligible athletes will be ranked, by gender, according to the most recent FIS Points List as of the selection deadline. The FIS Points List is based off of all FIS Sanctioned events and can be found online at: <https://www.fis-ski.com/DB/snowboard/fis-points-lists.html>



Athlete participation is conditional on the athlete meeting the following benchmarks:

- a. Top 100 Men PAR Ranking
- b. Top 100 Women PAR Ranking

*as described on the most recent FIS Point List as of the selection deadline.

Selection will be based on a ranking list created, by gender, where athletes are ranked by the FIS Points awarded from their top two final results from eligible competitions during the 2020/21 competition season at the time of selection.

27. Exemptions can be made for eligible athletes who have submitted a participation request through Canada Snowboard's website if they do not meet the ranking list benchmarks outlined in Section 26 above. However, any such decisions must be discussed in detail and clearly documented by the Selection Committee in their meeting minutes and must be in accordance with the general policies of the High Performance Program.
 - a. Example of applicable grounds would be an athlete that returns from injury or retirement who can still meet the standard of riding a World Cup course.

The Selection Committee will review athlete(s) Yearly Training Plans and communicate with their current coach in this circumstance before a quota is allocated. This reasonably ensures that the athlete has trained enough to be ready for a World Cup competition and has been training in a suitable environment.

Alpine Mixed Gender Team Event:

28. Alpine Team races are scheduled to be held at the following venues in the 2020-21 season:
 - a. Bad Gastein, AUT January 13, 2021
 - b. Piancavallo, ITA March 14, 2021
 - c. Berchtesgaden, GER March 21, 2021
29. The number of teams Canada may field at a given event will be determined according to FIS Snowboard World Cup Quota rules.
30. Team participation for Canadian athletes will be determined as follows:
 - a. Team #1: will be prioritized to prior team event team(s) who placed within the Top 4 of the final results during any 2020-21 Mixed Gender Team Event.
 - i. In the event of a tie, it will be broken in favour of the team who had the highest placing at any eligible team event from the 2020-21 season.
 - ii. If a tie still remains, it will be broken in favour of the team with the highest average world cup ranking at the time of selection.

In the event Canada is allocated 2 or more teams, or if no one meets the criteria listed in Section 30, Point "a" above, participation will be determined as follows to field the remaining number of teams:



- b. The fastest Male and Female athlete with the best individual final result from the World Cup race at the same venue.

Canada Snowboard Alpine High Performance Program coaches will make decisions of the mixed gender team pairing(s) on site during the World Cup competition based on the final results available at the individual race at the same venue to put the best team(s) that are most capable of achieving a podium result forward. The final composition and fielding of the Mixed Gender Alpine Team Event will be made by the Alpine Head Coach(es) in an exercise of their discretion with the ultimate goal of fielding the most competitive team pairing(s). This decision will be a discretionary judgement entrusted to them in their role with the team as Head Coach.

NOTE: World Cup Quota Allocation criteria applies to individual PGS or PSL races only. Alpine Team Event participation will be determined at the World Cup venue and will only include those athletes who started in the individual race at the same venue.

NOTE: Team Event results will not be considered in the allocation of competitive opportunities for individual World Cup competitions as outlined in Sections 16 through 30 of this document.

SPECIAL RANKING CONSIDERATIONS

31. Selection rankings notwithstanding, Canada Snowboard may at any time withhold competitive opportunities as per the "HPP Protocol for Return to Competition Protocol"
https://www.canadasnowboard.ca/files/CS%20RTS%20protocol_2018.pdf
32. On the basis of the Special Ranking Considerations listed below, and notwithstanding the selection rankings, Canada Snowboard shall have the discretion to select athletes to participate in an order other than that indicated by the rankings, and to select fewer male or female athletes than the maximum quota provided by FIS.

The grounds for any such decisions must be discussed in detail and clearly documented by the Selection Committee in their meeting minutes and must be in accordance with the General Policies of the High Performance Program. The General Policies are posted on the Canada Snowboard website within the "Document Centre".

Special Ranking Considerations include, but are not limited to the following examples:

- a. The athlete's level of physical conditioning evaluated in terms of the "Strength & Conditioning Minimum Standards" established for the High Performance Program.
- b. The athlete's level of technical skill will be evaluated in terms of the HPP Technical Skills Chart and Athlete Development Matrix. Benchmarks are determined by the performance demands of each discipline according to the Gold Medal Profile.



- c. Anomalies in competitions arising from factors such as weather or abnormally small field sizes, or the gross inflation of the points value of the event, which are considered by the Selection Committee to be a factor in the attainment of or failure to attain results.
- d. Gaps in the points used to rank athletes, which may be taken to represent a significant gap in performance ability. A gap will be defined as a 5% change of the maximum allowance of points. For instance, if using the FIS Points system (1000 Point Maximum) three athletes have 100, 97, and 96 points respectively, and the next ranked athlete has 45 points, a gap may be said to exist which indicates an athlete's potential ability or inability to compete at the same level as other Canada Snowboard athletes in the same discipline.
 - i. Determination of what constitutes a significant gap may fluctuate depending on results achieved and where the majority of riders fall within the criteria met. When determining what constitutes a significant gap, CS will provide reasoned explanations and data to support any decisions to not select athletes because it has been considered that a significant gap exists.
- e. An athlete who is showing very strong results may be moved higher than their calculated ranking.
 - i. Very strong results will ordinarily reflect an ability to perform consistently at or above the mid-point of a final World Cup field; which may be demonstrated by consistently performing within the Top 8 at Junior World Championships, or comparable Continental Cup events with a strong international field.
- f. An athlete who shows excellent physical characteristics (measured in testing) or technical capability may be moved higher than her or his calculated ranking.
- g. An athlete who has failed to capitalize on numerous competitive opportunities and is therefore not progressing towards the program goal may move lower than his or her calculated ranking.

HEALTH RELATED CURTAILMENT OF ACTIVITIES

- 33. There may be occasions when an athlete who is otherwise selected to participate is, or becomes, by reason of a health-related curtailment of activities, unable to compete. In such circumstances, Canada Snowboard shall have the discretion to replace this athlete with another eligible athlete, provided that the athlete has been assessed by a Canada Snowboard approved physician and such assessment supports this decision.
- 34. Canada Snowboard may, at any time, require an athlete who is unable to participate in training or competition due to injury, to obtain a medical assessment from a team physician. The purpose of the medical assessment is to confirm the degree of the athlete's injury and to determine the expected timeline for the athlete's recovery.

COACHING

- 35. Unless otherwise approved by Canada Snowboard in accordance with the criteria



listed in the Canada Snowboard Athlete Agreement, an athlete who is not coached by an official Canada Snowboard Coach may not participate in a FIS Snowboard Event. The CS Coaching Program information and Minimum Standards can be found at: <https://www.canadasnowboard.ca/en/programs/technical/coaching/>

Coaches registered outside of Canada may be approved on a case-by-case basis where the coach will need to accept and sign a liability form, provide proof of current coaching membership from their relevant certification body, provide a current background check, and agree to abide by Canada Snowboard relevant policies (including the Code of Conduct, which can be referenced in the '[Document Center](#)' on the Canada Snowboard website). All requests must be submitted for prior approval to Kim Krahulec High Performance Manager at: kim.krahulec@canadasnowboard.ca. Any concerns with respect to this requirement should be addressed at the earliest opportunity.

APPEALS

36. Any appeal of any decision of the Selection Committee may be made by any CS member in good standing. Appeals must be conducted in accordance with the Canada Snowboard Appeals Protocol, which is available on the Canada Snowboard website at: <http://www.canadasnowboard.ca/en/docs>.

Members in good standing are also encouraged to consult the Canada Snowboard Appeals Policy Process Map which is available on the Canada Snowboard website at: <https://www.canadasnowboard.ca/files/AppealsPolicyProcessMap.pdf>

GENERAL

37. Issues not otherwise covered by this Selection Protocol shall be resolved by Canada Snowboard's "Dispute Resolution Policy" which is available on the Canada Snowboard website at: <http://www.canadasnowboard.ca/en/docs>.
38. Where there is a difference in interpretation between the French and English versions of this document, then the English version shall prevail.
39. This Selection Protocol is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond Canada Snowboard's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the Canada Snowboard High Performance Director will, where possible, consult with the Executive Director to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Director shall



communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

This Selection Protocol is based on FIS rules and regulations as presently known and understood and on the latest information available to Canada Snowboard. Any changes in the selection criteria and procedures necessitated by a change in the FIS rules and regulations will be distributed to the affected parties as soon as reasonably possible. Should such a circumstance occur, Canada Snowboard will review and amend this Selection Protocol to comply with new regulations or conditions. Amendments to this document will be communicated directly to the affected athletes as soon as is reasonably possible as well as posted to the Canada Snowboard website.