



HIGH PERFORMANCE PROGRAM SELECTION PROTOCOL
ALPINE DISCIPLINE: 2019-20 PROGRAM YEAR

Updated November 7, 2018
Ratified: November 30, 2018

INTRODUCTION

1. The High Performance Program (HPP) consists of those athletes formally named by Canada Snowboard (CS) and who then also receive support directly from CS. Athletes named to the HPP are recognized as members of Canada Snowboard's National Team in the discipline of Alpine, Halfpipe, Big Air, Slopestyle, Snowboardcross or Para-Snowboard; or are team members of a Development Group or NextGen Program.
2. This "*High Performance Program Selection Protocol*" sets out the process of identifying those athletes who are eligible for selection to the 2019-20 High Performance Program in the Alpine discipline.
3. This Protocol and other Canada Snowboard Selection Protocols are available on the 'Document Centre' page of the Canada Snowboard web site (<https://www.canadasnowboard.ca/en/docs/?discipline=Alpine&program=High+Performance>).
4. Athletes eligible for selection to the HPP are identified, ranked, and offered national team positions in accordance with the specific procedures set out in the 'Selection Process' section of this protocol.

TERMS

5. The following abbreviated terms are used in this Protocol:
 - a) FIS: Fédération Internationale de Ski
 - b) CS: Canada Snowboard
 - c) HPP: High Performance Program
 - d) WC: World Cup
 - e) WCH: World Championships
 - f) OWG: Olympic Winter Games
 - g) EC: Europa Cup
 - h) NAC: NorAm Cup
 - i) PAR: Parallel Discipline (PGS/PSL/PST)



GENERAL CONSIDERATIONS

6. The Selection Committee will be comprised of the Alpine National Team staff, the HPP Director (Sport and High Performance Director) and HPP Manager(s).
7. The HPP Management and Coaching shall meet on or before May 31, 2019 to identify those athletes who will be recommended to be named to the HPP for the 2019-20 season.
8. The Selection Committee's recommendations shall be made on the basis of the athletes' performances during the August 2018-April 2019 season.
9. All HPP athlete selections are for a one-year period only, ending on April 30th 2020.
10. The maximum number of available positions in the HPP shall be identified at the outset of the selection process. This number will be based on the program constraints of the HPP, primarily financial.

Note: Due to these constraints, the HPP may not be able to support a NextGen Program.

11. Athlete rankings based on the selection process will ordinarily determine the order of selection for available HPP positions. However, the Canada Snowboard HPP Management and coaching staff have the right to recommend athletes for selection in an order other than that indicated by the rankings. The grounds for any such recommendations must be set out in detail, and must be in accordance with the document "*General Policies High Performance Program*" located on the Canada Snowboard website here: <https://www.canadasnowboard.ca/files/HPP-GeneralPolicies.pdf>

IDENTIFICATION OF ELIGIBILITY

12. To be eligible for selection to the HPP, an athlete must:
 - a) Be in good standing with Canada Snowboard and their Provincial/Territorial Snowboard Association.
 - b) Have competed in a minimum of three Continental Cup level or higher events in the program year just ended.
 - c) Have a minimum of 50 FIS PAR points on the most recent FIS List.
13. For the purpose of selection, the following competitions will be considered:
 - FIS World Cup (WC)
 - FIS World Championships – Senior (WCH) and Junior (JWCH)
 - Europa Cup (EC)



- North American Cup (NAC)

SELECTION PROCESS

Alpine National Team

Intent of Team: Provide an Alpine program that is capable of achieving Top 16 results at World Cups throughout the season.

Event focus: World Cup tour (including WCH/OWG).

Method 'A': National Team

Minimum Results:

- One (1) – Top Three (3) at WC or WCH, or
- Two (2) – Top 16 WC or Two (2) – Top 16 WCH, or
- One (1) – Top 16 WC or WCH and Two (2) – Top Three (3) NAC, or 1 Top 8 EC, or
- Top Three (3) – Junior World Championship.

Method 'B': National Team

Minimum Results:

- Two (2) – Top 24 (W) or 32 (M) at WC or WCH, or
- Top Three (3) in Overall NAC Tour Ranking, or
- One (1) – Top 16 EC.

Alpine NextGen Program:

Intent: Identify and support athletes who are tracking towards achieving a podium performance at the international level (WC, WCH, or OWG) 5 to 8 years away.

Events focus: Continental Cups, World Junior Championships

Minimum Results:

- Top 6 (W), Top 10 (M) – Overall NAC Tour Ranking , or



- Two (2) - Top half (1/2) of the field EC, or
- Top 8 - Junior World Championships.

To be defined as a NextGen athlete, their results must be tracking towards an Olympic medal four (4) to eight (8) years out from the 2022 or 2026 Olympics. The maximum age for the NextGen athlete is five (5) years past the FIS Junior age category for the upcoming year.

- i. An athlete may remain on the NextGen team past these ages on a case-by-case basis provided they show a significant progress towards achieving the National Team criteria as determined by the athletes performance curve compared to the Podium Pathway and Gold Medal Profile data available.

Athletes previously named to the Alpine National Team for two (2) or more years are no longer eligible for NextGen, unless they were at the FIS Junior age category when they were named to the National Team.

Additional Requirements for Selection to the HPP:

The Selection Committee will undertake performance analysis of each athlete, as required, based on the following factors:

- Athletes' history of competitive performances;
- Athletes' performance curves;
- Amount of World Cup quota spots;
- Athletes' technical skills and potential for improvement;
- Athletes' commitment and adherence to an **approved** high performance training program (Canada Snowboard approved coach to provide athletes Yearly Training Plan); and
- Athlete's fitness level according to CS Alpine fitness requirements (to be communicated).

EXCEPTIONAL CONSIDERATIONS

14. Canada Snowboard may, at any time, require an athlete who appears, by reason of a health related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a Canada Snowboard recognized doctor or other health support practitioner. The medical assessment is for the purpose of confirming the degree of the athlete's ability to compete and to determine the expected timeline for the athlete's recovery.

15. It may occur that an athlete may, by reason of a health related curtailment of activities or extraordinary circumstances, be unable to participate in a minimum of three national or international level events in the program year just ended. In such circumstances the athlete's eligibility for selection shall be reviewed on the basis of his or her projected medical rehabilitation as well as such other information (results, video, coaches' assessments, etc.) as may be available to the National Team & NextGen Program Coaches.

ALLOCATION OF COMPETITIVE OPPORTUNITIES

16. Athlete selection for World Cups, World Championships and Olympic Winter Games is done according to separate Selection Protocols, which are available on the 'Document Center' of the Canada Snowboard website at:
<https://www.canadasnowboard.ca/en/docs/>

APPROVAL AND APPEAL PROCESS

17. Final decisions on the selections of athletes to be named to the HPP shall be ratified by the Executive Director of Canada Snowboard, on the basis of recommendations by the Sport and High Performance Director, in consultation with Canada Snowboard coaching staff and the HPP Managers.
18. The Executive Director of Canada Snowboard, in consultation with the Sport and High Performance Director, shall resolve issues not otherwise addressed by this Selection Protocol.
19. Issues not otherwise addressed by this Selection Protocol shall be resolved by the Executive Director of Canada Snowboard, in consultation with the HPP Director.
20. Any decision of the professional staff relating to the operation and conduct of the HPP may be appealed by any individual directly affected by a Canada Snowboard decision, as long as they are in good standing with Canada Snowboard and their Provincial/Territorial Snowboard Association; and provided there are sufficient grounds for an appeal according to the Canada Snowboard 'Appeals Protocol', available on the Canada Snowboard website.