



## Canadian Snowboard Federation

## Fédération de surf des neiges du Canada

Suite 500, 1333 West Broadway, Vancouver, B.C. V6H 4C1

Tel/Tél : 604-714-2239 e-mail/courriel : tom\_mc@csf.ca

### OPERATING PROTOCOL WITH RESPECT TO CLOTHING

### WORN BY HPP ATHLETES AT OFFICIAL CSF ACTIVITIES

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#### Introduction

1. The purpose of this Operating Protocol is to set out the expectations and obligations of both the CSF and the athlete members of its High Performance Program with respect to clothing to be worn at official CSF activities, including training, competitions, news conferences, receptions, and other public appearances.

#### Provision of Clothing

2. The following categories of clothing are covered by this Operating Protocol:
  - a) Outerwear (jackets and pants).
  - b) Racing suits.
  - c) Base layer clothing.
  - d) Headwear (other than helmets).
  - e) Gloves.
  - f) Footwear (shoes and socks).
  - g) Dryland training wear (jackets, tops, and pants).
  - h) Casual wear (jackets, tops, and pants).
  - i) Outershirts (hoodies, sweatshirts, and sweaters).
3. The CSF retains the right to provide clothing for use by HPP athletes in these categories through commercial licensing agreements with suppliers, and to require the use of the provided clothing as set out below.

4. The CSF shall provide clothing in the outerwear, base layer, and glove categories to all HPP athletes, and racing suits to HPP Alpine discipline athletes, and shall exercise its best efforts to provide clothing in the footwear, dryland training wear, casual wear, and outershirt categories.
5. Sections 3 and 4 notwithstanding, the CSF has delegated to HPP athletes the opportunity to obtain their own headwear, on the basis that all terms set out in this Operating Protocol and in the CSF/Athlete Agreement are adhered to.
6. Sections 3 and 4 notwithstanding, the CSF has delegated to the Freestyle HPP athletes the opportunity to obtain their own outerwear for the 2004/05 program year, on the basis that all terms set out in this Operating Protocol and in the CSF/Freestyle Athlete Agreement are adhered to.

### **Use of Clothing**

7. Unless otherwise specifically agreed, CSF provided clothing must be used at all times in official training activities. Official training activities include formal training camps, pre-competition training, and such other training activities as may be determined by the CSF. Clothing that should ordinarily be worn in official training activities includes:
  - a) Outerwear (jackets and pants).
  - b) Racing suits (Alpine athletes only).
  - c) Base layer clothing.
  - d) Gloves.
8. Unless otherwise specifically agreed, CSF provided clothing must be used at all times in official competition activities. Official competition activities include all FIS and/or CSF sanctioned competitions. Clothing that should ordinarily be worn in official competition activities includes:
  - a) Outerwear (jackets and pants).
  - b) Racing suits (Alpine athletes only).
  - c) Base layer clothing.
  - d) Gloves.
9. Unless otherwise specifically agreed, CSF provided clothing must be used at all times in CSF-related activities such as news conferences, receptions, and other

public appearances. Clothing that should ordinarily be worn in such activities includes:

- a) Footwear (shoes and socks).
- b) Dryland training wear (jackets, tops, and pants) or
- c) Casual wear (jackets, tops, and pants) or
- d) Outershirts (hoodies, sweatshirts, and sweaters).

10. If the CSF is not able to provide clothing for public appearances athletes may wear their own clothing, but shall attempt to adhere to the following guidelines:
  - ◆ White or light coloured top.
  - ◆ Dark pants (no jeans), or skirt for women.
  - ◆ Shoes (no sandals or running shoes).
11. For identified formal appearances, such as sponsor dinners, athletes shall attempt to adhere to the following guidelines:
  - ◆ Men with dark suit or jacket (black or navy blue), black shoes, white shirt, and tie.
  - ◆ Women with dark long pants or skirt, with white blouse.

### **Facial Jewelry**

12. For reasons of safety, all Alpine and Snowboardcross athletes are required to remove all facial jewelry during training and competition. "Facial jewelry" includes any objects worn in the mouth region or tongue, eyebrows, lips, or any other facial location. Small studs in the ears are acceptable, provided that they do not dangle or protrude.

### **Interviews**

13. For podium appearances or interviews in the competition finish area, or at related awards ceremonies, athletes shall wear their official competition outerwear and, if appropriate, CSF provided outershirt.
14. During interviews in other settings, athletes shall wear their official competition outerwear jacket or, if appropriate, another top (casual wear, dryland training wear, or outershirt) provided by the CSF.

15. During interviews, eyewear shall not be placed so as to cover sponsor logos on competition clothing, or on CSF provided outershirts.

### **Disposal of Clothing**

16. All pieces of clothing, other than racing suits, provided to any person associated with the CSF (athletes, coaching staff, or officials), may not be sold or given away until November 30th of the year following the date of issue (i.e. clothing received in November 2004 must be kept until November 30, 2005).
17. Racing suits may not, under any circumstances, be sold at any time. All racing suits must be returned to the CSF upon the issuance of new racing suits. The old suits will then be made available to athletes participating in provincial snowboard programs. Failure to return a racing suit will result in a \$1,000 per item fine.

### **Infractions**

18. Infractions of this Operating Protocol shall ordinarily be addressed by the CSF Operating Protocol on Disciplinary Procedures. The CSF retains the right, however, to disallow - prior to any Disciplinary Hearing - entry into a competition of an athlete who is not in compliance with this Operating Protocol or with any regulations established by the FIS.

### **General**

19. On occasion, the CSF may provide special clothing to be worn for a specific activity, or may set different clothing requirements for a specific activity. It is the athlete's responsibility to make every effort to adhere to such specific situations, and to advise the CSF as soon as possible if adherence is not possible.
20. As members of the High Performance Program, athletes are public representatives of the CSF, and must conduct themselves accordingly at all times. An athlete's clothing should, at all times, be selected in recognition of this public position and responsibility.
21. Clothing bearing obscene or illegal messages, or advocating the use of illegal activities, shall not be worn at any time.

22. If an athlete is in doubt as to any aspect of this Operating Protocol, it is the athlete's responsibility to discuss the matter with her or his coach or with the Director, High Performance Program, or with another appropriate representative of the CSF.
23. Situations or circumstances not specifically addressed by this Operating Protocol shall be subject to the decision of the Director, High Performance Program in consultation with the Chief Executive Officer.