



GENERAL POLICIES

HIGH PERFORMANCE PROGRAM

Ratified by Board of Directors on 30 January, 2008
Amended through 08 April, 2009

Mandate and Purpose

1. The High Performance Program is a program authorized by the Board of Directors of CANADA~SNOWBOARD, and managed by CANADA~SNOWBOARD's professional staff.
2. The purpose of the High Performance Program is to identify those athletes best capable of representing CANADA~SNOWBOARD in elite international competition, and provide those athletes with the support to maximize their opportunities for success. Such support includes:
 - ☞ Coaching.
 - ☞ Training opportunities.
 - ☞ Competitive opportunities.
 - ☞ Services such as health support, strength and conditioning, and mental training.
 - ☞ Access to Sport Canada's Athlete Assistance Plan and other sources of financial assistance.

Structure

3. The High Performance Program is managed by the High Performance Program Director, under direction of the Executive Director. Other HPP personnel, including coaches, support service practitioners, and technical staff reports to the High Performance Program Director.
4. The HPP provides programs and services in the following disciplines: Alpine, Halfpipe, Slopestyle and Snowboard Cross.
5. Athlete participation in the HPP is by invitation. Athletes are selected for invitation in accordance with the "High Performance Protocol Selection



Protocol”, which is reviewed annually. Athlete participants in the HPP are members of the National Snowboard Team, or are members of such other programs or Teams as may be established from time to time.

Vision 2020: The Long Term Athlete Development Plan for Snowboarding in Canada

6. The development of athletes at all levels in CANADA~SNOWBOARD is guided by *Vision 2020: The Long Term Athlete Development Plan for Snowboarding in Canada*.
7. **Vision 2020** entails the adoption of significant changes in CANADA~SNOWBOARD’s athlete development activities at all stages of the model. The move to **Vision 2020** will require a significant transitional period. During that period the operations of the High Performance Program will be based as much as possible on **Vision 2020**, but will be done so in a manner that recognizes current limitations, and respects the principles of procedural fairness and natural justice.
8. Athletes in the High Performance Program are ordinarily expected to be in Stage 6 (Learn To Win) and Stage 7 (Train To Win) of the LTAD Model. However, and particularly in the transitional period, athletes in Stage 5 (Train To Compete) may be invited into the High Performance Program.

Objectives

9. The general objectives of the High Performance Program are:
 - a) To provide elite international competitive opportunities to athletes who have demonstrated their ability, or their potential ability, to perform effectively at this level of competition, where:
 - ☞ “*elite international competitive opportunities*” include Olympic Winter Games, World Championships, World Cups, Ticket To Ride (TTR) five and six star events, and Junior World Championships; and
 - ☞ “*ability to perform effectively at this level of competition*” is demonstrated through meeting performance standards established by CANADA~SNOWBOARD from time to time, but will ordinarily reflect an ability to perform consistently at or above the mid-point of the World Cup field; and
 - ☞ “*potential ability to perform effectively at this level of competition*” is demonstrated through meeting performance standards established by CANADA~SNOWBOARD from time to time, but will ordinarily reflect an ability to perform

consistently within the top eight at National Championships, Continental Cups, and other designated competitions.

- b) To provide persons selected for participation in the High Performance Program the opportunity to fulfil their potential as elite international athletes, where:
- ☞ “persons selected for participation in the High Performance Program” are those athletes who have met the criteria set out in the High Performance Program Selection Protocol and such other Selection Protocols as CANADA~SNOWBOARD may establish for specific competitions; and
 - ☞ “the opportunity to fulfill their potential as elite international athletes” is reflected through the provision by CANADA~SNOWBOARD of the following, subject to the restraints of the Federation’s financial capacity and other sport development obligations:
 - Coaching.
 - Training opportunities.
 - Entry into elite international competitions.
 - Support services.
 - Direct and indirect financial support.
- c) To achieve medal results in all elite international competitions on a sustained basis in all Olympic disciplines, where:
- ☞ “medal results ... on a sustained basis” means at least one medal in each discipline in each competition entered; and
 - ☞ “all Olympic disciplines” means the disciplines of Alpine, Halfpipe, Slopestyle and Snowboard Cross, as well as such other disciplines as may be established by the IOC.
- d) To achieve a sustained level of overall success in elite international competition in each Olympic discipline, where
- ☞ “a sustained level of overall success” means at least one third of results in the top eight of the field, and at least two thirds of results in the top half of the field.

Selection Protocols

10. The selection of athletes for invitation into the High Performance Program, as well as the invitation of athletes to participate in specific competitions, shall be done in accordance with the appropriate Selection Protocol. Each Selection Protocol shall set out the eligibility requirements, the ranking process, and the selection process for the opportunity being provided.

11. All CANADA~SNOWBOARD Selection Protocols shall be available in both English and French, and shall be posted on the CANADA~SNOWBOARD website (www.canadasnowboard.ca).
12. In addition to the process set out in the appropriate selection protocol, CANADA~SNOWBOARD retains discretionary powers with respect to the selection of athletes for participation in the High Performance Program.
13. The grounds for any discretionary decisions must be set out in detail in the minutes of the meeting of the Selection Committee, and must be in accordance with these General High Performance Program Policies.
14. Grounds which may be considered in such decisions shall include, but may not be limited to:
 - ☞ The athlete's commitment to a long-term training program, as demonstrated by training logs, evaluations, and other documentation maintained by the athlete and her or his coach.
 - ☞ The athlete's level of physical conditioning, evaluated in terms of physical conditioning benchmarks established from time to time, and made available through distribution and on the CANADA~SNOWBOARD website.
 - ☞ The athlete's level of mental training, evaluated in terms of the maintenance of a daily log book, and in terms of the recommendations for psychological and lifestyle development in the appropriate stage or stages of **Vision 2020**.
 - ☞ The athlete's level of technical skill in the Halfpipe event, evaluated in terms of the HPP Performance Benchmarks established from time to time, and made available through distribution and on the CANADA~SNOWBOARD website.
 - ☞ Anomalies in competitions, arising from factors such as weather or abnormally small field sizes, or the gross inflation of the points value of the event, which are determined to be a factor in the attainment of or failure to attain results.
 - ☞ Gaps in the points used to rank athletes, which may be taken to represent a significant gap in performance ability. For instance, if three athletes have 100, 97, and 96 points respectively, and the next ranked athlete has 85 points, a gap may be said to exist which indicates an athlete's potential ability or inability to compete at the same level as other CANADA~SNOWBOARD athletes in the same discipline.
 - ☞ The financial capacity of CANADA~SNOWBOARD to properly support athletes at this level of international competition.

APPEALS

15. Any decision of the professional staff relating to the operation and conduct of the HPP may be appealed by any member of CANADA~SNOWBOARD who is materially affected by that decision, and who is a member in good standing of her or his provincial snowboard association. Appeals must be conducted in accordance with the CANADA~SNOWBOARD Appeals Protocol, which is available on the CANADA~SNOWBOARD website (www.canadasnowboard.ca)