



**CANADA SNOWBOARD COACHING PROGRAM (“CSCP”)
RESPONSIBLE COACHING MOVEMENT (“RCM”) POLICY**

POLICY STATEMENT: To protect Canadian athletes and coaches.

Policy Category:	Canada Snowboard Coaching Program (“CSCP”) Sport & System Development (“SSD”) High Performance Program (“HPP”)
Approval Authority:	Sport & System Development, Manager
Department:	Sport & System Development Team
Approval Date:	October 1, 2018
Next Review Date:	This document will be reviewed every even numbered year by the Sport & System Development Team and then brought forward to the Canada Snowboard Sport & System Development Manager. Before October 1, 2020
Revision Date(s) Approval:	
Related Policies:	CSCP Operational Manual Record Check Policy

Purpose

1. To make sport safer for children and the vulnerable sector. Although advances in athlete protection in the past twenty years have decreased instances of athlete maltreatment in amateur sport, incidents of athlete abuse, harassment by coaches, and risks to athlete safety have continued to occur.
To provide coaches with protection against false accusations.

Scope and Application

2.
 - a) Canadian coaches under the Canada Snowboard Coaching Program

Responsibility and Accountability

3. Canada Snowboard is responsible and accountable for implementation of this policy within all Canada Snowboard High Performance coaches (National Team Coaches, Next Gen Coaches and Development Team Coaches).
4. Provincial/Territorial Snowboard Associations are responsible and accountable for the implementation within all Provincial/Territorial coaches (including Provincial/Territorial High-Performance Team coaches and coaches at the club level in their Province or Territory)
5. All trained and certified coaches MUST follow the Responsible Coaching Movement.

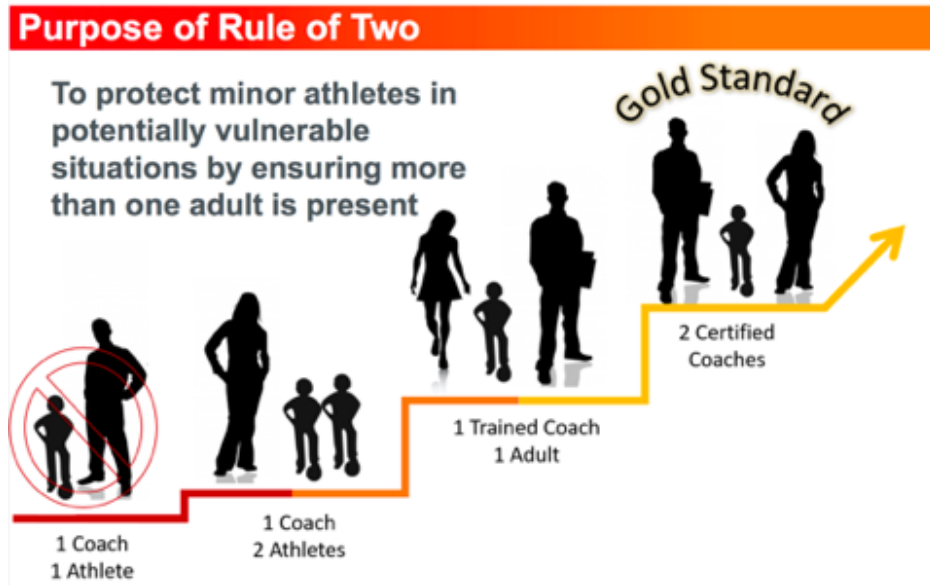
Definitions & Principles

6. The Responsible Coaching Movement (RCM) is a multi-phase system-wide movement, coordinated by the Coaching Association of Canada and the [Canadian Centre for Ethic in Sport](#) that has the potential to affect all sport organizations and coaches. The RCM is the result of extensive ongoing consultation with the Canadian Sport Community. These consultations will guide the different phases of the RCM that will address the role coaches play with issues relating to the health and safety of athletes, both on and off the field of play.

7. This movement has three (3) areas of focus:

a) *Rule of Two*

- i. This rule states that there will always be two (2) screen and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation
- ii. One of the coaches must also be of the same gender as the athlete.
- iii. Should there be a circumstance where a second screen and [NCCP](#) trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited.



b) *Background Screen*

- i. The background screening is a four (4) steps process involves using a number of different tools to ensure coaches meet the necessary security requirements to coach athletes.
- ii. Four (4) step process:
 1. Comprehensive job postings
 2. Police Record Checks
 3. Interviews
 4. Reference checks

c) *Respect and Ethics Training*

- i. Increasing coaches' ethical conduct and ethical behavior toward athletes requires that coaches be trained to understand what it means to act ethically.
- ii. This training would include the Make Ethical Decisions module within the National Coaching Certification Program (NCCP), as well as training in abuse and harassment prevention, such as Respect in Sport, before and during their coaching career.

8. Process to Implement the three (3) areas of focus

a) General:

Canada Snowboard and the Provincial/Territorial Snowboard Associations MUST share and communicate the RCM policy to all Canadian coaches under the Canada Snowboard Coaching Program.

b) Rule of Two

All Club, Provincial/Territorial and National Team, Next Gen and Development Team training camps and competitions with minors require, at least, two (2) adults (chaperones), one of whom MUST be the same gender as the athlete(s).



- c) Background Screening
All new Club, Provincial/Territorial, National Team, Next Gen and Development Team coaches MUST go through the four (4) steps process of the Background Screening before to be hired by any Club, Provincial/Territorial Snowboard Association or Canada Snowboard.
- d) Respect & Ethics
All Canadian coaches under the Canada Snowboard Coaching Program MUST complete their NCCP Make Ethical Decisions Online Evaluation before to work as a Snowboard Coach under any Club, Provincial/Territorial or National Snowboard Organization.

Guidance

- 9. For interpretation or guidance on the application of this document, please contact Canada Snowboard at coach@canadasnowboard.ca. Any recommended changes or formal application of this document resides under the authority of the Canada Snowboard Sport & System Development Department.