



***CANADA SNOWBOARD COACHING PROGRAM ("CSCP")
MATERNITY / PATERNITY / LEAVE OF ABSENCE PROTOCOL***

PROTOCOL STATEMENT: To ensure coaches who require a leave of absence can stay current and enter back into the Canada Snowboard Coaching Program ("CSCP") stream.

Purpose

1. To give those who require a leave of absence equal opportunity to enter back into the coaching stream; while staying up to date on leave while not actively coaching.

Scope and Application

2. This applies to coaches who go on maternity/paternity/personal leave of absence.

Responsibility and Accountability

3. To make sure that all our coaches meet the standard of the Canada Snowboard Coaching Program ("CSCP") in both tactical and technical coaching curriculum and remain up to date with ethical training and safe practice while on leave.

Definitions and Principles

4. Coaches who are going on leave are required to submit notice to their Provincial Territory Snowboard Association ("PTSA") to allow for proper documentation.
5. Coaches must also prove that they are staying up to date during their leave of absence.

Reinstatement Process

6. Coaches who have submitted notice will be required to tune in to 50% of the Canada Snowboard Coaching Program ("CSCP") webinars per year of leave. If they cannot make the live webinars they will be provided with the online recording and contact Canada Snowboard Coaching Program ("CSCP") Lead that they have completed for proper documentation.

Guidance

7. For interpretation or guidance on the application of this document, please contact Canada Snowboard at coach@canadasnowboard.ca. Any recommended changes or formal application of this document resides under the authority of the Canada Snowboard Sport & System Development Department.

